G. R. S. IX-5]

Previous references.

Medl 1-17
" 60-15-Sl 11

File No. 29 — 18

1918.

(Medl)

Serial Nos. ~~1 to 3~~ 12, 13, 22

Later references.

Secol 34-19(1-2)
" 81-19(1-4)

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 12, 13 & 22

Part B for May 19

SUBJECT.

Pay and allowance to mrs. Mathurabai Rechgaokar Assistant, Lady medical officer, Vani vilas Hospital, Mysore

---

Sl 22. G. 26774-5 Ds. 29. 5. 19 To The Senior Surgeon & Comptroller Tn. Civil Surgn.

Directs that Mrs Mathurabai Rechgaokar's pay be fixed at Rs 150 with a Sex allowance of Rs 30 from the first June 18

W D 1250—GPB—30,000 - 25-1-19

27/7/19

G. R. S. III-2]

General and Revenue Secretariat.

11093
11695

Med File No. 29 of 1918-19.

Serial No.	
11093	12 From the Senior Surgeon, Rc. G.C. 463-2 of 14.2.19— Brings to notice another omission of the Personal Allowance of Mrs Mathura Bai Ichgaokar, in the allocation sanctioned in Dec. 1918 and requests that the omission may be now ~~corrected~~ rectified. 1) Mrs Mathura Bai Ichgaokar was entertained, as stated by the Senior Surgeon, as an Ass.t Surgeon (1st Class) on Rs 100 + ~~50~~ P.A. She was promoted to 5th Class - pay Rs 120 in May 1918, and her Personal Allce of Rs 50 was reduced to Rs 30 by the Confirmation Art 44 M.S. Regns, which states that "Unless in any case it is specially ordered otherwise, a personal allowance should be reduced of any amount by which the recipient's pay or salary ~~may be~~ increased and should cease as soon as his pay or salary is increased by an amount equal to his personal allowance." 2) She was recommended to be started on Rs 130/ and the Senior Surgeon states that the P.A. (atleast Rs 20) should have been continued to her. 3) Submitted for orders. ~~18/2~~ 19/2 4) Maso memo ups. S. S.'s letter dt 10.2.19 and the allowance sanctioned in this G.O. of 14.12.18.
11695	13. From the Senior Surgeon, Rc. G.C. 463-3 of 18/19. 2.19 — Forwards a memorial addressed to him by Mrs Mathura Bai Ichgaokar attached to the Vani Vilas Hospital, Rajpore, praying that she may be given four increments over the starting pay of Rs 150, in the reorganization scheme and submits for consideration.

11695

Serial No.

Medical offrs of the 2nd Class on Rs 150 + 30 (Sea allowance).

686
1/3/19. 10

11) Two lady graduates recommended by the S. of S. have passed the M. B. B. S. exam^n. One applicant is only one L. M. & S. She asks for four increments calculating upon her starting salary of Rs: 150/ as substantial. She is at point for orders whether her personal allow^ce of Rs: 30/ shd: be continued to her, being the first Brahman lady to take up the med^l profession in the State, or reduced by Rs: 10 under art: 44 M. S. R. as recommended by the S. of S.

One applicant wants her letter to be treated as her resignation & to be relieved of her duties if her request is not granted.

12) Submit for orders

D. M. 1/3

(Letter dated)

13) The personal all^ce of 50 Rs may be continued when till the reaches the maxm of the asst Surgeons' grade.

Temp^r Members

3389
3-3-19

14) Put up an extract from the recent proposals for the appointment of some lady Doctors. One of these is a Eurasian graduate, but I am not quite sure whether

R. S. III-2]

11695

4

General and Revenue Secretariat.

Med File No. 29 of 1918-19

Serial No.

Members

15)

An extract from the Senior Surgeon's letter No. G.C. 317 9/10-12-18 is putting records. 4/3.

8/3.

16) Ditto 6/3

Temp. Members 12/3

3636
13-3-19

(15) Strictly speaking Mr Mathews Claim is inadmissible - But I think he pay the pets is too low for an Indian lady & her allowances - the wants & requirements of an Indian Lady are the wants of pay 130 + 30 the raised to Rs 170 + 30 - the Govt suppose recommended as she was getting an allowance of 50. when she was started was pay of Rs 100 & an her allowance has been absorbed by his increase in her pay & allowances but the allowance that is now being, when she was getting is given an extra allowance of Rs 20 - Also I do not take personal & their allowances being given to person on personal grounds but in case of a growing dept like the Imperial dept will such a bad precedent. I shall give her a substantive pay of Rs 170 a month as if she had started on Rs 150 and for the requirements under the Agency Allowance

NOTE—Contn. sheet.

11675 5

General and Revenue Secretariat.

Secret File No. 29 of 1918-19

Serial No.	
	The note referred to from Mesi Allen, which fact was not brought to notice.
	(18) Maybe dealt with by circulation Dewan 16/3.
5-5-20 19-3-19.	(19) May be considered in Council 20.3
	(20) Circulate 27/3/19 20/3
31/3/19	

(For Disposal at a Meeting)

No. C. 720

22.3. 1919

GENERAL AND REVENUE SECRETARIAT.

COUNCIL MATTER.

SUBJECT.

(Clause xiii of the Schedule)

Question of the pay and allowances of Mrs. Mathurabai Uchgaokar Assistant Surgeon.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

C S Balasundaram
Chief Secretary to Government.

22nd March 1919.

Extraordinary Member of Council.

First Member of Council. 25.3.19

5616-211
22.3.19 Second Member of Council. 24.3.19

Temporary Member of Council.

2507-GPB—1,000—11-5-17

seen.

e.720 b

Extract from the Proceedings of the 484th *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* 27th March 19 19

1. Subject.-Clause xiii of the Schedule.

Question of the pay and allowances of Mrs. Mathurabai Uchgaokar, Assistant Surgeon.

21)

Opinion of the Council.

Mrs. Mathurabai Uchgaokar's pay may be fixed at Rs.150 plus Rs.30 (Sex Allowance) from the 1st January 1918, the date when the re-organization was introduced.

Sd. A.R.Banerji,
Offg. Dewan of Mysore.

"EXTRACT'

Chief Secretary to Government.

WD 1148—GPB—1,000—28-12-18

G. R. S. III-2]

C-720.

General and Revenue Secretariat.

Med File No. 29 of 1918-19

Serial No.

22/ Extract from the Proceedings of the Council is put up.

23/ Forwarded, with compliments, to the Financial Secretary to Government, for concurrence or remarks if any.

By order,

C.S. Balasundaram

Chief Secretary to Govt.
28/3/19

H & L 40-8

24/ I agree

Chief Secy.

25/ To the Assistant Secretary Branch III (Selection) for putting up a D.F.N & Submitting it to the Temporary Member of Council.

C.S. 3/4/19

26/ Memo put up D.F.N. & D.S.L.

27/ D.F.N & D.S.L. are put up.

4/4. C.S. 5/4

28/ Memo put up Typed D.F.N.

Typed D.F.N is put up.

8/4. C.S. 8/4

29/ Subd with D.F.N.

Temp. Member 31/ D.F.N appd

C.S. 13/6.

D.S. 12/6/19

32/ Subd with D.S.L.

Chief Secy.

D.M. 18/6

D.M. 31/

D.M. 6/6

D.M. 11/6

1671 12/6/19

Pair Final Note signed by the Member is put up.

NOTE.--Contn. sheet

D.M. 18/6

J. R. S. III-2]

General and Revenue Secretariat.

Red File No. 29 of 1918-S

Serial No.

D.O. submitted
Dewan

CSR
1/5/19
Dy.
2/5

DEWAN'S OFFICE.
Recd. on MAY 2 1919
Reg. No. 6809.

NOTE—Contn. sheet.

FINAL NOTE BY THE TEMPORARY MEMBER OF COUNCIL.

Subject: Representation of Mrs.Mathurabai Uchgaokar, Assistant Lady Medical Officer, Vani Vilas Hospital, Mysore, regarding her emoluments.

Mrs.Mathurabai Uchgaokar was appointed as Assistant Surgeon, 6th class, in February, 1915, on a pay of Rs.100/- with a personal allowance of Rs.50/-. On her promotion three years later to the next higher class of Assistant Surgeons on Rs.120/-, her personal allowance was reduced to Rs.30/- under Article 44 of the Mysore Service Regulations and in Government Order No. 11538-9/Med.29-18-2 dated 14th December 1918, giving effect to the reorganization of the Medical Department, she was placed in the grade of Rs.120-10-200 with an initial pay of Rs.130/- and a sex allowance of Rs.30/-. Her present request is that, as she was entertained on a salary of Rs.150/- to start with and has since rendered four years' service, she may be given four increments over that salary in the new grade.

P.V.D.

2. The personal allowance previously sanctioned to Mrs.Uchgaokar on special considerations was left out in fixing her salary in the revised scale, while the new sex allowance granted to her cannot be said to be in lieu of the personal allowance, as she draws it in common with other Lady Medical officers. For these reasons the Senior Surgeon recommends the continuance of the personal allowance to her, reduced from Rs.30/- to Rs.20/-, if necessary, in view of the advance increment of Rs.10/- given to her in her new grade.

3. In another file which is also submitted to-day it is proposed to entertain two Lady Medical Graduates, possessing qualifications similar to those of Mrs.Uchgaokar, on a pay of Rs.150/- in grade Rs.120-10-200 with a sex allowance of Rs.30/-. The Council have

page 6 of the notes

have resolved that Mrs.Mathurabai Uchgaokar's starting pay in her present grade may likewise be fixed at Rs.150/- instead of Rs.130/- together with the usual sex allowance of Rs.30/- from the date from which the reorganization came into effect, viz., the 1st January 1918. The Financial Secretary has also agreed to this proposal.

page 7 of the notes.

4. The resolution of the Council may be approved.

Member of Council.

15th April 1919.

Submitted to His Highness.

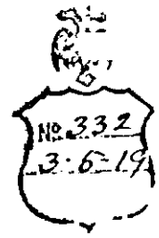
I submit herewith a Final Note by the Temporary *Member of Council on the subject of* the pay and allowances of Mrs. Mathurabai Uchgaokar, Assistant Surgeon *for His Highness' gracious approval.*

Dewan.

9.5.19

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.



Pay and allowances of Mrs.Mathurabai Uchgaokar, Assistant Surgeon.

1145

Order.

~~KRW~~

7/5/19

Chief secy

G. R. S. III-2]

C/20 & 11495

General and Revenue Secretariat.

Med—File No. 29 of 1918.

Serial No.

(*)

31. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at headquarters and then sent to the Secretariat concerned for the issue of orders.

Circulated to the Members of Council for perusal of (*) His Highness' orders ~~before~~ after issue of orders. (*Vide* Rules 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure).

Chief Secretary to Govt.

Through the Secretary to Government,

....Department.

15-66/16-5-19

FIRST MEMBER OF COUNCIL 16/5/19

70 35-391 15-5-19

SECOND MEMBER OF COUNCIL

16. 5. 19

4691 14-5-19

TEMPORARY MEMBER OF COUNCIL.

15/5

17/5/19

17/5

NOTE.—Contn. sheet

WD 1573—GPB—500—4-3-19

Serial No.

Draft G.O. for Govt
688
19/5 1915
III Member

Subd for appl
D m
24/5

4895
26.5.19

Approved.
Wkh
26/5/19 Issued
27/5

H 2148-18

Financial Department has agreed - Vide Page para 24.
Draft & fair Communicating the order Subd.

28
20/5
MM

Issued
MM
31/5

Communicated
2/6

22 To the Senior Surgeon
the Comptroller Fin. H Secy
No 26774-5 D 29.5.19
Directs that Mrs Matthuradas
Kishandas's pay be fixed at
Rs 150 + 30 (Local allowance) from the
1st Jany 1918, the date from which
the reorganization of the Medical
Dept came into effect.

B
11
4
6
Jun 1919

NOTE—Contn. sheet.

2.

16

From

The Senior Surgeon,

Mysore Govt., Bangalore.

To Chief
The Secretary
to the Govt. of Mysore,
Deptt.,
Bangalore.

Dated 14-2-1919.

No. G.C 463-2.

Encls.

GEN. & MED. DEPTS.
5 FEB 1919
58644

Subject.

Brings to notice, for necessary rectification, another omission of a Personal allowance in the allocation of medical officers, sanctioned in December 1918.

CHIEF SECRET

Med C/2 of Sdrgnl

17

No. G.C.462-2
Encls.

Office of the Senior Surgeon, Mysore Govt.,

Dated, Bangalore, 14th February 1919.

From

Rajakarya Pravina

Rao Bahadur T. V. Arumugum Mudaliar, Esq., M. B., C. M.,

Senior Surgeon with the Government of

H. H. the Maharaja of Mysore, Bangalore.

To

The Secretary to the Government of

H. H. the Maharaja of Mysore,

Bangalore.

Sir,

In continuation of my letter No.G.C.463, dated 10th February 1919, I have the honor to bring to notice another inadvertent omission in the emoluments of medical officers under the allocation sanctioned in the order of 14th December 1918.

Mrs. Mathura Bai Uchgaokar, L.M.& S., who had been entertained in the service as an Assistant Surgeon, VI class, (old scale) on a pay of Rs.100 and a Personal Allowance of Rs.50, was promoted to the 5th class (old scale) pay Rs.120, by Government Notification No.6652-Med.1-17-17, dated 25th May 1918, At the same time, Art.44 was applied to her case by the Comptroller and her Personal Allowance was reduced to Rs.30.

In consideration of her having drawn a pay of Rs.100 since February 1915, she was recommended to be started on Rs.130 under the new scale. The Personal Allowance should have been continued to her, at least Rs.20, after deducting the equivalent of the increase in pay. I request that the omission may kindly be now rectified.

I have the honor to be
Sir,
Your most obedient servant

Senior Surgeon.

From

The Senior Surgeon
with the Govt. of Mysore,
Bangalore.

To

Chief
The Secretary to
the Government of Mysore,
Dept., Bangalore.

Dated 191

No. G.

Encls.

~~59261~~

Subject.

Forwards the memorial of Mrs. Mathurabai Uchgaokar for increased pay under the new scale, and recommends the continuance of the Personal allowance which was left out in the reorganisation scheme. arrangement.

No. G.C. - Office of the Senior Surgeon, Mysore Govt.
Encls. Dated Bangalore, 18th February 1919.

From

Rajakarya Pravina Rao Bahadur

T. V. Armugam Mudaliar, Esq., M.B., C.M.G.

Senior Surgeon with the Government of

H. H. the Maharaja of Mysore, Bangalore.

To

The Chief Secretary to the Government of

H. H. the Maharaja of Mysore,

Department, Bangalore.

Sir,

I have the honor to forward herewith, a memorial addressed to you by Lady Assistant Surgeon Mrs.Mathurabai Uchgaoker, L.M.& S., attached to the Vani Vilas Hospital, Mysore, praying that she may be given four increments over her starting salary of Rs.150, in the reorganisation scheme.

Although male candidates with L.M.& S. (and even M.B.) qualification used to be started, prior to the passing of the reorganisation scheme, on Rs.60/- as 1st class Sub Assistant Surgeons, yet, Mrs.Mathurabai, in consideration of her being a Brahmin lady and a scholarship holder of this State, was given a special start on Rs.100 with a personal allowance of Rs.50. On her promotion to the next higher class under the old rules, her salary became, pay Rs.120+ allowance Rs.30, the allowance being reduced to the extent of the increase in pay, according to Art.44 of the Service Regulations. In the redistribution of the officers under the new grade, Mrs.Mathurabai was given a pay of Rs.130, being Rs.10/- more than her pay under the old rules, and the personal allowance of Rs.30 was left out. The sex allowance being common to all lady medical officers, is also sanctioned to her.

I submit for the consideration of Government the question of granting continuing to Mrs.Mathurabai, her personal allowance of Rs.30, in view of her being the first Brahmin lady to take

up the medical profession in this State and as an encouragement to other high class ladies to come forward to study medicine, or of reducing the same by Rs. 10 under Art. 44 of the Service Regulations. I request the favor of early orders.

I am not aware of any proposal for entertaining any lady medical graduate with L.M.& S. qualification on Rs. 150 as stated by Mrs. Mathurabai in her representation.

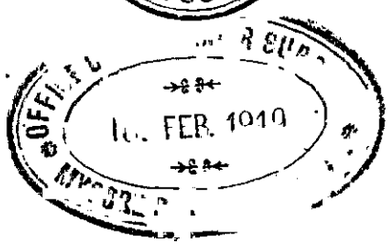
I have the honor to be,

Sir,

Your most obedient servant,

Senior Surgeon.

Through The Senior Surgeon
with the Govt of H. H. the Maharaja



To

The Chief Secretary
to the Govt of His Highness the
Maharaja of Mysore
Bangalore

Sir,

I beg to plan before you my grievances with hopes that the Government will be good Enough to redress them as they are just & reasonable and if they are not so convinced, this may be accepted as my resignation and I may be relieved as Early as possible so that I may seek better birth Elsewhere.

In 1914 when I applied to the Government for a post in the Medical Department and demanded Rs: 150/- per month as Starting and when I was offered Assistant Surgeoncy on Rs 100 + 50 as personal allowance, I thought I was given what I expected and accepted the offer. I never thought that the personal allowance was to be absorbed, as I earned my increment by efflux of time, nor was I made aware of the Same being eventually reduced (a true copy of the offer is herewith Enclosed for favour of kind perusal). I would certainly have refused the offer at once as I had other good ones available then on hand. It will be thus Seen that the Government, to my misfortune have not thought it fit to Continue the personal allowance but have reduced, when I was given the first increment after three years approved Service. I then represented, but on being assured

that

that Substantial increase may be given in my pay; I kept quiet but my hopes were not realized. I find in the present re-organization and after four years Service in Several places. I get only Rs 10/- more than what was given at the outset.

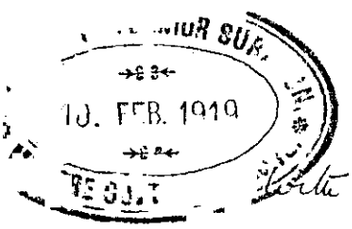
Now, I hear that the Government Contemplate appointing Lady Doctors of my qualification on a Starting Pay of Rs 150 + 30 Sex allowance per month. If this is done I Shall be below the new comers.

So, I pray sir, that I may be given four years increment Calculating upon my Starting pay of Rs 150/- as Substantial.

In conclusion Sir, circumstances having forced me to acquaint you with the full history of my case, I have Submitted this for kind consideration and favourable orders of Government and beg to be excused for the trouble.

I beg to remain
Sir,
Your most obedient Servant
M. Inchgaokar
Assistant Lady medical officer
Vani Vilas Hospital
Mysore
7.2.19.

No: 3356-58. Office of Senior Surgeon, Mysore Court.
Dated Bangalore 2-1-1919



Office Memorandum

With reference to her application for an appointment in the Mysore Medical Service, Mrs M. Helgaokar is requested to inform whether she is willing to accept the post of Assistant Surgeon VI class on Rs 100/- with a personal allowance of Rs 50/-. The appointment will be on probation for one year.

A very early reply is requested.

(Sd) J. V. Arumugam
Senior Surgeon

True copy

M. Helgaokar
asst Lady medical officer
Vani Vilas Hospital,
Mysore

7.2.19.

G.R.S. VI-71]

SUBJECT 296

Govt No 6462
8/296

Diary No. of letter replied to 11495

Section Med
File No. 29-18
Serial No. 27

General and Revenue Secretariat

( )

, the 191 .

Proceedings of the Government of His Highness the Maharaja of Mysore.

Date of issue 21/5/19.

Signed by

Read.— Govt notification No 6652 Med 1-17-17 dt 25th May 1918, notifying the promotion of Mrs. Mathura bai Hebgaokar, L.M.S, from the 6th to the 5th Class of Asst Lady Medical Officers with effect from the 19th February 1918.

2) Letter No. G.C. 463-2 dt 14-2-19 from the Senior Surgeon, stating that Mrs Mathura bai Hebgaokar who had been entertained as an Asst Surgeon, 6th Class (Ms only) in February 1915, on a pay of Rs 100 & a personal allowance of Rs 50, was promoted to the 5th Class on Rs 120 p.m.; but the personal allowance was not drawn over. & Rs 30 of under Art 44 of the M.S. Regns and

May this be

i Printed?

ii treated as a standing order?

iii published in the Gazette English part?

iv translated?

v placed at the disposal of the press?

vi published in the Gazette Kannada part?

Order Thereon:— No.

25

that she was recommended the started on Rs 130 under the new scale and requesting that her personal allowance, at least Rs 20, may be continued to her.

3/ Letter No G.C. 463-3 9/18 2-18 from the Senior Surgeon, forwarding a memorial from Mrs Mathura bai Kelgaonkar, attached to the Vani Vilas Hospital, Mysore, praying that she may be given four increments on her starting pay of Rs 150 in the new grade.

Bdr No 7-2-[illegible]

Govt are pleased to direct that Mrs. Mathura bai Kelgaonkar's pay be fixed at Rs 150/ plus Rs 30 (Sea allowance) from the 1st Jany 1918, the date from which the reorganization of the Medl Dept came into effect.

List of enclosures.

To

The Chief Secy. to Govt.

The Senior Surgeon.

Comptroller, Trio' Jail Dept

Copied by

Examined by

19/5